

# GTS PRIVACY POLICY

GTS Educational Events (“GTS”) makes reasonable efforts to protect the privacy of your personal information. This privacy policy was created to demonstrate our commitment to fair information practices. This policy covers GTS’s use of personal information that it collects when you use the website at [www.mngts.org](http://www.mngts.org) (the “Site”).

**IF YOU DO NOT AGREE WITH THE TERMS IN THIS PRIVACY POLICY, DO NOT USE THE SITE.**

## 1. Types of Information Collected

- **Personal Information Collected**

There are areas on the Site where you can share information that is unique to an individual such as your name, address, and e-mail address (collectively “Personal Information”). We ask for Personal Information to respond to your questions.

- **Information from Children**

GTS does not knowingly solicit or collect information from anyone under 13 years of age. If you are under the age of 13, you must obtain parental consent to provide us with any information through this Site. Please have your parent or guardian contact GST at [gts@mngts.org](mailto:gts@mngts.org) to obtain parental consent before providing us with any information through this Site. When we e-mail information to you, we will provide prominently displayed instructions that show you how to unsubscribe from receiving such information. If your child subscribes to receive information from GTS without your knowledge, simply follow the instructions on our e-mail and unsubscribe immediately. Parents can also contact our customer service department to access, change, or delete the Personal Information that has been submitted by a child.

- **Do Not Track Signals**

The Site does not respond to Do Not Track signals.

## 2. Use of Information Collected

GTS will use the Personal Information directly submitted by you for the purpose that you have provided it and to send you marketing material related to GTS’s services. GTS may also use the information you provide to us to contact you for reasons related to your original communication to us. GTS may use your Personal Information to customize your experience on the Site and display content that we think you might be interested in according to your preferences. GTS may use non-identifying and aggregate information to better design the Site.

## 3. Sharing of Personal Information

GTS will not sell, rent, share, edit, or disclose any Personal Information about you, including its contents or your use of the Site, without your prior consent. From time to time, GTS may engage other companies and individuals to perform functions such as sending postal mail and e-mail, removing repetitive information from customer lists, analyzing data, providing marketing assistance, providing search results and links (including paid listings and links), and providing customer service. Such companies will only use your Personal Information for those purposes required to perform their functions. However, you will have the opportunity to choose not to have your Personal Information shared with these third-parties.

GTS may share your Personal Information, without your prior consent, for the limited purposes noted below:

- **Business Transfers**

As GTS continues to develop its business, we might sell or buy subsidiaries or business units. In such transactions, customer information generally is one of the transferred business assets but remains subject to the obligations made in any pre-existing privacy policy.

(continued on next page)

- **Legal Obligations**

GTS may share your Personal Information if we have a good faith belief that such action is necessary to: (i) comply with legal process or other legal requirements of any governmental authority; (ii) protect and defend the rights or property of GTS; (iii) enforce this Privacy Policy; (iv) protect the interests of other users of the Site or any other person; or (v) operate or conduct maintenance and repair of the Site or equipment.

#### **4. Protection of Personal Information**

To prevent unauthorized access, maintain data accuracy, and ensure the correct use of information, GTS has put in place appropriate physical, electronic, and managerial procedures to safeguard and secure the Personal Information that GTS collects. Although we do our best to protect your Personal Information, we cannot and do not guarantee the security of your Personal Information. GTS MAKES NO REPRESENTATIONS ABOUT THE SECURITY OF YOUR PERSONAL INFORMATION. YOU AGREE TO ASSUME ALL RISK IN AND SOLE RESPONSIBILITY FOR USING THE SITE INCLUDING, WITHOUT LIMITATION, ALL RISK OF INJURY DUE TO A DATA SECURITY BREACH.

#### **5. Release**

You hereby waive, release, and forever discharge GTS, its current and former affiliates, subsidiaries, related companies, predecessors, directors, officers, members, attorneys, or agents, from any and all losses, damages, costs, actions, suits, complaints, or injuries to you, whether known or unknown, liquidated or unliquidated, absolute or contingent, that are directly or indirectly related to, caused by, or arise out of a data security breach. In addition, you agree to at all times hold harmless, indemnify, defend, and forever release and discharge GTS from and against any and all claims, liabilities, actions, or causes of action threatened or asserted against GTS or that could be asserted against GTS arising out of or resulting from a data security breach, or any commenced or threatened action by a third party against GTS arising out of or relating to a data security breach.

#### **6. Other Limits to Your Privacy**

The Site contains and may contain links to other non-GTS websites in the future. GTS is not responsible for the privacy or security practices, or the content of such websites, and specifically makes no representations or warranties concerning the privacy or data security practices of any other website. GTS has no control over the use of such websites and you should exercise caution when deciding to disclose any Personal Information on these websites.

#### **7. User Choice Regarding Collection, Use, and Distribution of Personal Information**

You may choose not to provide GTS with any Personal Information. If you do not provide us with any Personal Information, you will still be able to use the Site.

#### **8. How You Can Correct Your Information**

If you have provided your Personal Information and your Personal Information changes (such as your address or telephone), you may send us an email at [gts@mngts.org](mailto:gts@mngts.org) to request access to, correct, or delete any Personal Information that you have provided to us. To protect your privacy and security, GTS may also take reasonable steps to verify your identity before making any changes.

#### **9. Updates and Changes to Privacy Policy**

GTS reserves the right, at any time, to add to, change, update or modify this Privacy Policy, by posting such change, update or modification on the Site. Any such change, update or modification will be effective 30 calendar days after it is posted on the Site. Notice of the change will be sent to you. Updates and changes to the Privacy Policy will continue to govern your use of the Site even if you elect not to receive notice of such changes.

#### **10. How to Contact Us**

Should you have other questions or concerns about our Privacy Policy, please send GTS an email to [gts@mngts.org](mailto:gts@mngts.org).